

Academic History

Education

- 2012 **Doctor of Business Administration, Accounting**
Anderson University, Anderson, IN
Dissertation: *It's Going to Cost You: A Cross-Sectional Activity-Based Model for Estimating Administrative Costs in Convenience Store Chains*
- 2007 **Master of Business Administration, Accounting Concentration**
University of Mary Hardin-Baylor
Practicum: *Loss Prevention Technologies and Processes for Convenience Store Chains*
- 1984 **B.S. Accountancy**
Northern Illinois University

Teaching Experience – McLane College of Business, University of Mary Hardin-Baylor

- Current Associate Professor, Accounting
- 2012 Assistant Professor, Accounting
- 2009 Instructor, Accounting
- 2007 Adjunct Instructor, Accounting and Finance

Academic Administrative Appointments

- Current Associate Dean, Graduate Programs, McLane College of Business
- 2014 Graduate Program Director, McLane College of Business

University Service

- 2015-2016 President, Faculty Council (elected position)

University Committees

- 2016 Provost Search
- 2015 Accreditation Research Task Force
- Multiple Faculty Search (Accounting, MSIS)
- 2012-2015 Strategic Planning Oversight
- 2010-2014 Curriculum Committee, Chairman

Recognition and Accolades

- 2014 Piper Professor nomination by College of Business
- 2012, 2014 Voted "Teacher of the Month" by the Student Government Association
- 2012 Finalist for SACS QEP proposal

International Trips

- 2016 India
- 2012 Panama

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Professional Certifications

Certified Public Accountant – Illinois

Certificate #40218

Chartered Global Management Accountant – AICPA

Certificate #110047358

Teaching Experience - Classes

Accounting Courses

- Financial Accounting
- Managerial Accounting
- Cost Accounting
- Advanced Accounting
- Income Tax Accounting
- Financial Statement Analysis (MBA)
- Not-for-Profit and Governmental Accounting
- Accounting for Managers (MBA)
- Fraud Examination (Forensic)

Other Courses

- Introduction to Business
- Introduction to Quantitative Methods
- Business and Personal Finance
- Principles of Finance
- Seminar in Information Systems (MSIS)
- Business Process Management (MBA, MSIS)
- Information Systems and Technology (MBA)

MBA Practicum Committees

- Participated in 15 MBA practicum committees, several as chair.

Other Academic Accomplishments

- Designed Master of Accounting Science (MSA) degree for McLane College of Business.
Launch date: Fall 2018
- Designed and programmed an accounting reference website, “Five Minute Accounting” used widely in the college of business. www.fiveminuteaccounting.net
- Designed and programmed the website “Managerial Accounting Explained” with lectures on key managerial and cost accounting topics. www.tinyurl.com/maemenu

Research Activities

Peer-Reviewed Journal Publications

- 2016 Fischer, K., King, J. & Medellin, J. - Driving Strategic Advantage into Information Systems Programs at a Small Texas University. *International Conference on Frontiers in Education: Computer Science and Computer Engineering (FECS)*
- 2013 Fischer, K., Influences on Administrative Costs in Convenience Store Chains: A Cross-Sectional Activity-Based Study. *Academy of Accounting and Financial Studies Journal*. 17.3

Academic Presentations

- 2014 Student Success and Satisfaction in a Flipped versus Traditional Accounting Class - *Magna Publications, Teaching Professor Conference,*
- 2013 Influences on Administrative Costs in Convenience Store Chains - *Allied Academies*
- 2012 A Cross-Sectional Activity-Based Model for Estimating Administrative Costs in Convenience Store Chains - *The International Academy of Business and Public Administration*
- 2008 Loss Prevention in the Convenience Store Industry - *The International Academy of Business and Public Administration*

Research Awards / Grants Received

- 2013 Academy of Accounting and Financial Studies: *Distinguished Research Award*
- 2012 UMHB Summer Research Grant to build *Managerial Accounting Explained*

Corporate Presentations

- 2012 Professional Datasolutions, Inc., Users Conference executive track: *A Cross-Sectional Activity-Based Model for Estimating Administrative Costs in Convenience Store Chains*
- 2001 Featured speaker: Epicor Perspectives conference: *Database Consolidation*
- 1990 Chevron Oil Company Dealer Conference: *How to Buy a Computer System*

Professional Employment History

Professional Datasolutions, Inc. – Temple, Texas

1993-2009

PDI is a 150+ employee software development and service company specializing in ERP software for convenience store chains.

VP of Operations (1993-1996); VP of Product Development (1996-1998); VP of Finance and Administration (1999-2009)

- Member of executive management during growth from 70 to 160 employees and \$6M to \$30M in sales while generating consistent profits.
- Designed dozens and instructed hundreds of classroom-based customer and internal education courses on various topics including accounting, ERP/accounting software operation, and system administration.
- Selected and implemented various internal-use software platforms: ERP, CRM, HR, time and billing, and document imaging.
- Compiled detailed business requirements for the flagship ERP system, PDI/Enterprise.
- Introduced and implemented the Capability Maturity Model (CMM) quality control measurement system reducing the number of post-release defects.

Software Support Services, Inc. (SSSI) - Corvallis, Oregon

1989-1993

SSSI produced the Advantage Energy System, a petroleum distribution and convenience store software package.

1989 – 1993 Vice President – Support, Sales, and Marketing

- Launched an annual training seminar for hundreds of customers, increasing training revenue and training availability to nationwide customer base.
- Consolidated disparate dealer network into cohesive national sales organization.
- Created and implemented Service Quality Indicators (SQI's) and customer surveys to systematically and objectively measure customer service quality.
- Launched a comprehensive marketing campaign including product name and image change.

Friendly Information Services, Inc. (FIS) - Rockford, Illinois

1983-1989

(FIS) was an early 1980's start-up company capitalizing on the emergence of personal computers and small business accounting software.

President, Principal Partner

- Bootstrapped \$4000 initial investment to \$1,000,000 in sales in three years.
- Consulted with portfolio of over 100 companies in dozens of states on office automation.
- Created and managed a public accounting service serving small businesses and individuals. We were among the first accounting services in the area to adopt personal computers and automated tax return software for increased efficiency and customer service.
- Negotiated the sale of the company to SSSI (computer sales) and a local accounting firm.

Corporate Teaching Experience

Authored and led instruction for hundreds of corporate training classes. Sample topics include: Accounting for non-accountants; various financial modules (General Ledger, Accounts Payable, Accounts Receivable, etc.); System Administration; Advanced Processing for Accountants.

Technical Skills, Software Experience

Certified Microsoft Office expert (Word, Excel, Access, PowerPoint, Publisher, Outlook), MS Windows, Microsoft SQL Server, UNIX; extensive experience with several accounting, operations, and inventory management systems; skilled with several multimedia systems including Camtasia and Articulate Storyline.

Personal Accomplishments

Passed CPA exam in first attempt

Who's Who, American graduate students. 2005

Toastmaster's International – Advanced Toastmaster Bronze

Volunteer Activities

- Grace Presbyterian Church, Temple, TX
 - Accounting manager, 2010-present
 - Praise Team leader (keyboards), 2004-present
- Helping Hands Ministry, Belton, TX (2012-present)
 - Assist with office procedures
 - Advisor on tax and compliance
 - Emergency bookkeeper (two months) when ministry employee fell ill
- Belton/Temple Habitat for Humanity. Christian-based housing provider.
 - President 2000-2001
 - Fundraising committee, 1996-2005.
 - Board member, 1998-2004.
- Open Door – Corvallis, Oregon.
 - Board member. 1991-1993.
 - Open Door provides meaningful work and guidance to mentally handicapped individuals